

**Job description: Solar PV HSSE Manager (Health, Safety, Social and Environment)**

**Location: Project Based, Indonesia**

**Start Date: ASAP**

BECIS develops, finances, and operates comprehensive solutions to Commercial and Industrial customers with significant presence in Thailand, Indonesia, India, Malaysia, Philippines, Vietnam, Cambodia, and China.

BECIS leverages its deep technical expertise and a strong balance sheet to finance, design, build, and operate onsite complex energy projects through long-term contracts to help industrial customers to meet their energy cost reduction, sustainability, and resiliency goals. We focus on delivering and operating fit to purpose technological solutions and services for each of our customers.

BECIS is currently looking for a Solar PV HSSE Manager to join the Solar PV BECIS Indonesia business unit and support the company's growth in Asia.

**Objective:**

The key objective is to contribute to the company's growth with high-quality and solution-focused advice to the company's business operations as well as hands-on contract management in solar PV and renewable energy in Indonesia.

**Responsibilities:**

- Manage in the HSSE policy and guidelines, issue and keep it in conformity with the customer's requirements and industry best practice.
- Clear capacity to identify and manage risks and hazards for solar PV installation construction and operation sites (rooftop, ground mounted and floating).
- Development and maintain of site-specific documentation and templates that include the Safety Program File (HSSE Procedure, SOP and WI), Hazard Identification Risk Assessment (HIRA), Emergency Response Plans, Job Safety Analysis (JSA), and Site Induction.

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- Managing the effective implementation of appropriate Health & Safety, Environmental & Social (H&S, E&S) management system procedures and provide for their updating in line with changes in legislation and the customer's directive for multisite of Solar PV projects.
- Participates in HSSE related discussions at and Site toolbox talk, Contractor meeting, Client Weekly/Monthly Meetings, Safety Committee Meetings and Staff Meetings.
- Assist, deliver, and organize HSSE training to employee and contractor.
- Coordinate with construction teams and EPC contractor to assist and enhance their HSSE competency and delivery.
- Perform HSSE audit both internal & external and inspect on project construction site and operation site to verify consistency with HSSE procedural, client requirements, regulatory requirements and, contractor HSSE plan.
- Coordinates and assists Site Manager with Incident Investigations to determine Root Cause and recommend appropriate Corrective Actions and Preventive Action.
- Prepare and follow up the HSSE reports and records on weekly/monthly contractor HSSE report, Corrective Actions and Preventive Actions from incident, Grievance mechanism, Environmental compliances and monitoring, Waste management and system performance.
- Manage Corporate Social Responsibility (CSR) initiatives and coordinate these with local teams.
- Trains and carries out drills and exercises on how to manage emergency situations.
- Perform HSSE tasks or other duties as required.

**Requirements:**

- A Bachelor's degree in an environmental science/engineering, Health & Safety Environment Engineer, Occupational Health & Safety, or equivalent qualifications
- Safety Expert certified by Ministry of Manpower.
- Knowledgeable in HSSE regulations, IFC principles, ISO 45001, ISO 14001, and SA 8000 requirements.
- Expert in construction safety management system especially for working at height activity & rescue and electrical safety management.
- Minimum has 5 (five) year experiences working in power generation or project construction as HSE Supervisor / Manager with a preference of solar projects experience.
- Passion for renewable energy and an entrepreneurial mindset are greatly appreciated, preference of solar projects experience.

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- Frequent travel will be required for managing multiple projects.
- Good capacity to train and evaluate competency of staff and subcontractors.
- Candidates must be adept at using MS Office (Word, excel and PPT).
- Native speaker of Bahasa Indonesia. Advanced level of English, both written and spoken
- Flexible and trustworthy.
- Good interpersonal skill, Self-driven and proactive.
- Cross-functional coordination capability.
- Strong planning and organizational skills as well as the ability to lead and promote teamwork.
- Attention to detail and pride in work.
- Be open minded, agile, dynamic, flexible, and open to new challenges,
- Ability to display and effectively communicate findings, and recommendations,
- BECIS has a strict “No-Jerk” policy and being a positive person and great team player is a must to work with us,

### Benefits of Working with BECIS

- A chance to reach a management position quickly within the group,
- A diversified and multinational team,
- A chance to lead and drive new and innovative initiatives in renewable energy in Asia,
- Attractive and competitive compensation package that includes cash and equity to grow with us.

BECIS is a strong advocate of workforce diversity, an Equal Opportunity/Affirmative Action Employer and does not discriminate based on any legally protected status or characteristic: Minority/Female/Sexual Orientation/Gender Identity/Disability/Veteran.

Please submit your resume to our HR Nisa @ [nisa.elvadiani@be-cis.com](mailto:nisa.elvadiani@be-cis.com) and cc [dhony.harnawan@be-cis.com](mailto:dhony.harnawan@be-cis.com) with the email subject “SOLAR PV HSSE MANAGER” and describing two relevant projects in your recent employment history.

All applicants for this job posting must complete the simple challenge.

#### BECIS Indonesia

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