

Build Your Career With Us!



Sapura Energy Berhad (Sapura Energy) is a global integrated oil and gas services and solutions provider operating across the entire upstream value chain. Our spectrum of capabilities covers exploration, development, production, rejuvenation, as well as decommissioning and abandonment. Sapura Energy has strong presence in over 20 countries delivering integrated solutions and expertise – backed by our strategic world-class assets and strong project management capabilities.

We pride ourselves in promoting equality as it is our goal to provide fair opportunities for all employees and to administer workplace governance in a fair and respected manner. The policies are enforced to inculcate a well-balanced, projected and harmonious environment. Diversity in the workplace is in line with our corporate objectives and goals.

At Sapura Energy, it is our drive to continuously attract competent talents and instilling a performance-driven culture, in tandem with providing learning development and growth opportunity in recognition for performance and achievement.

Join us to become part of our highly skilled and passionate team of professionals.

ENGINEERING DESIGN

Lead Engineer (Telecom/Mechanical/Structural (Jacket))

- Requirements:**
- Degree in relevant engineering discipline.
 - Registered with the Board of Engineers Malaysia (BEM) or similar internationally recognised institution. Being a registered Professional Engineer with Practising Certificate will be an added advantage.
 - Minimum 15 years' working experience in engineering design especially in handling projects for offshore and onshore oil & gas facilities with at least 5 years' experience in similar position.
 - Possess project experiences in various type of contracts such EPCC, EPCC, PCC and PC.
 - Well-versed in relevant international design code, Petronas Standard and Standard of International Oil Companies or certification bodies.
 - Possess knowledge in relevant engineering technical software.
 - Excellent in interpersonal/communication skills, able to handle project stakeholders and possess good leadership skills.

Senior Engineer (Process & Technical Safety)

- Requirements:**
- Degree in Chemical Engineering or equivalent from recognised university by the Board of Engineers, Malaysia.
 - Registered with Board of Engineers Malaysia (BEM) or similar internationally recognised institution. Being a registered Professional Engineer with Practising Certificate will be an added advantage.
 - Minimum 8 years' engineering design experience in similar capacity, handling projects for onshore and offshore oil & gas facilities and at least 3 years' experience in the role of a Senior Engineer.
 - Possess project experiences in various type of contracts such EPIC, EPCC, PCC and PC will be an added advantage.
 - Possess knowledge in relevant Process & Safety engineering technical software.
 - Good in interpersonal and communication skills, able to liaise with various stakeholders, internally and externally.

Senior Materials And Corrosion Engineer

- Requirement:**
- Degree in Chemical or Material Engineering or equivalent from a recognised university by the Board of Engineering Malaysia.
 - Registered with Board of Engineers Malaysia (BEM). Being a registered Professional Engineer with Practising Certificate will be an added advantage.
 - Minimum 8 years' engineering design experience in similar capacity, handling projects for onshore and offshore oil & gas facilities.
 - Possess knowledge in relevant Materials and Corrosion engineering technical software (e.g. EFC, HydroCor).
 - Good in interpersonal and communication skills, able to liaise with various stakeholders, internally and externally.

PROJECT COST & SERVICES

Contracts Manager

- Requirements:**
- Degree in Business Management/Quantity Surveying/Law/Engineering/ Project Management or equivalent from recognised Higher Learning Institution.
 - Minimum 10 years' working experience in contract management with 5 years' as Contract Administrator, preferably in the oil and gas industry. International working exposure will be an added advantage.
 - Possess high level of interpersonal skills and able to influence, negotiate and build effective relationships with various stakeholders internally and externally.
 - Good working knowledge of contract management processes and techniques.
 - Possess high level of written and verbal communication skills and able to undertake negotiations in the resolution of disputes.
 - Able to read engineering drawings will be an added advantage.

Contract Administrator

- Requirements:**
- Degree or Diploma in Business Management/Quantity Surveying/Law/Engineering/Project Management or equivalent from recognised Higher Learning Institution.
 - Minimum 5 years' working experience in oil & gas industry, with 3 years' experience as Contract Administrator.
 - Possess appropriate contract management skills, commercial awareness and industry knowledge.
 - Good working knowledge of contract management processes and techniques.
 - Possess high level of written and verbal communication skills and able to undertake negotiations in the resolution of disputes.
 - Able to read engineering drawings will be an added advantage.

Senior Planner

- Requirements:**
- Degree in Mechanical/Civil/Chemical/Petroleum or equivalent from recognised Higher Learning Institution.
 - Minimum 7 – 10 years' experience in engineering, construction and project management in oil & gas industry. Preferably experience in CPP and FPSO will be an added advantage.
 - Certified in Primavera software will be an added advantage.
 - Experience in progress management and WBS systems.
 - Proficient in English with good oral and written communication skills.
 - Possess good interpersonal and organizational skills.
 - Resourceful and analytical with strong leadership qualities.

Planner

- Requirements:**
- Degree in Mechanical/Civil/Chemical/Petroleum or equivalent from recognised Higher Learning Institution.
 - Minimum 3 – 5 years' experience in engineering, construction and project management in oil & gas industry. Preferably experience in CPP and FPSO will be an added advantage.
 - Certified in Primavera software will be an added advantage.
 - Experience in progress management and WBS systems.
 - Proficient in English with good oral and written communication skills.
 - Possess good interpersonal and organizational skills.
 - Resourceful and analytical with strong leadership qualities.

Senior Cost Controller

- Requirements:**
- Degree in Quantity Surveying/Engineering/Accounting/Business Administration from recognised Higher Learning Institution.
 - Minimum 8 years' experience in project estimating and cost controlling, preferably in oil & gas industry.
 - Technically strong in project cost planning, scheduling and reporting. Through understanding of procurement, accounting and cost control systems.
 - Possess strong Project Management knowledge.
 - Proficient in English with good oral and written communication skills.
 - Possess good interpersonal and communication skills.
 - Strong analytical and problem-solving skill and meticulous.

Cost Controller

- Requirements:**
- Degree in Quantity Surveying/Engineering/Accounting/Business Administration from recognised Higher Learning Institution.
 - Minimum 3-5 years' experience in project estimating and cost controlling, preferably in oil & gas industry.
 - Technically strong in project cost planning, scheduling and reporting. Through understanding of procurement, accounting and cost control systems.
 - Possess strong Project Management knowledge.
 - Proficient in English with good oral and written communication skills.
 - Possess good interpersonal and communication skills.
 - Strong analytical and problem-solving skill and meticulous.

FABRICATION PROJECTS

Material Management Engineer

- Requirements:**
- Degree in Engineering or any other equivalent field from recognised Higher Learning Institution and registered with Board of Engineers Malaysia (BEM) or similar internationally recognised institution.
 - Five (5) years of relevant working experience, of which at least three (3) years in a project environment, preferably in the oil & gas fabrication industry.
 - Able to read all engineering related drawings and report preparation.

ENGINEERING

Checker (Structural/Electrical/Instrument)

- Requirements:**
- Minimum Diploma in any engineering field from recognised Higher Learning Institution.
 - Minimum (8) years working experience in review/check jacket/topside structural/electrical/instrument drawing.
 - Familiar with PDMS with the ability to read 3D Engineering drawings, well-versed in relevant International Codes and Standard i.e. ASME, API, ASTM, ISO

Smart Yard Manager

- Requirements:**
- Bachelor's Degree in Engineering, Computer Science or related field of study for Software Development and Project/Program management.
 - Registered with the Board of Engineering Malaysia (BEM).
 - Minimum 8 years working experience
 - Detailed and clear understanding of upstream, midstream & downstream business processes and core systems.
 - Knowledge of IS applications and applications integration and the ability to conceptualize solutions.
 - Knowledge and experience of the use of data to improve business performance.

Smart Yard Technical Support Analyst

- Requirements:**
- Bachelor's degree in Computer Science, Management Information System or related field.
 - At least 3 years or more years of working experience in software implementation and applications support, specifically validating issues reported, testing fixes, and working with developers or vendors to deliver a timely resolution.
 - Possess knowledge of SQL and/or Oracle server database environment.
 - Ability to learn and understanding technical software.
 - Technical and functional understanding of Smart Yard solution.
 - Proven ability in configuring software parameters.

Drafter

- Requirements:**
- Diploma or Certificate in Drafting from recognised Institution, preferably in Engineering field.
 - Minimum of one (1) year working experience in related field.
 - Possess knowledge and understanding of project and fabrication requirements.

PDMS Designer (Mechanical/Piping/Electrical/Instrument)

- Requirements:**
- Diploma or Certificate in any other related Engineering discipline from recognised Higher Learning Institution.
 - Minimum of five (5) years working experience
 - Familiar with PDMS with the ability to read 3D Engineering drawings, well-versed in relevant International Codes and Standard i.e. ASME, API, ASTM, ISO

Engineer (Structural/Electrical/Instrument)

- Requirements:**
- Degree in Engineering or any other equivalent field from recognised Higher Learning Institution.
 - Minimum of three (3) years working experience in a related field.
 - Familiar with relevant software with the ability to read 3D engineering drawings, well-versed in relevant International Codes and Standard.

OPERATIONS

Superintendent (Structure/Piping/Welding/Construction)

- Requirements:**
- Diploma or Certificate in any relevant engineering discipline from a recognised Higher Learning Institution.
 - Minimum twelve (12) years of relevant working experience with at least five (5) years' experience in supervisory role.
 - Able to read all engineering related drawings, report preparation, well-versed in Permit to Work (PTW), Job Hazard Analysis (JHA), Magnetic Particle Inspection (MPI).

Engineer, Construction (Structural)

- Requirements:**
- Degree in Engineering or any other equivalent field from recognised Higher Learning Institution.
 - Minimum of three (3) years working experience in a related field.
 - Familiar with relevant software with the ability to read 3D engineering drawings, well-versed in relevant International Codes and Standard.

Engineer, Welding

- Requirements:**
- Minimum Degree in Metallurgy/Materials or any relevant Engineering discipline from a recognised Higher Learning Institution.
 - Minimum five (5) years working experience in welding engineering and metallurgical aspects in construction (oil & gas).
 - Certified Welding Engineer by AWS or International Welding Engineer by IIW or equivalent.

QUALITY

Engineer (NDT)

- Requirements:**
- Degree in Mechanical Engineering/Welding Technology or any relevant engineering discipline from a recognised Higher Learning Institution.
 - Possess a minimum of three (3) years working experience as a NDT Engineer.

Senior NDT Coordinator/NDT Coordinator

- Requirements:**
- Diploma or Certificate in Engineering or any relevant engineering discipline.
 - Minimum five (5) years relevant working experience in Quality Control/ jackets and topsides; of which at least four (4) years' experience as NDT Coordinator role.

QC Inspector (Blasting & Painting)

- Requirements:**
- Diploma or Certificate in Civil Engineering or any relevant engineering discipline from a recognised Higher Learning Institution with competency certificates in Blasting & Painting inspectors such as CSWP-BGAS, NACE and or equivalent.
 - Possess a minimum of three (3) years of working experience in a similar role, with at least two (2) years of experience in oil & gas fabrication industry.
 - Possess deep knowledge in relevant International Codes and Standard i.e. ASME, API, ASTM, ISO from Institute of Material, Malaysia (IMA) is an added advantage.

QC Inspector (Mechanical/Piping/Structural/Electrical/Instrument)

- Requirements:**
- Diploma or Certificate in Engineering or any relevant engineering discipline from a recognised Higher Learning Institution with valid competency certificate CSWP3.1, PCN 3.1 and/or equivalent.
 - Possess a minimum of three (3) years of working experience in related inspection role, with at least two (2) years of experience in oil & gas fabrication industry.

Dimensional Surveyors/Assistant Dimensional Surveyors

- Requirements:**
- Diploma or Certificate in Land Surveying or equivalent; from a recognised Higher Learning Institution.
 - Possess a minimum of two (2) years' experience in a similar role, with at least two (2) years of experience in oil & gas fabrication industry.

Radiographic Interpreters

- Requirements:**
- Diploma in any relevant engineering discipline from a recognised Higher Learning Institution with CSWP 3.4/ PCN level II.
 - Possess three (3) years of relevant experience in NDT field.

NDT Technicians (MPI, PMI/HT, UT)

- Requirements:**
- SPM or Certificate in NDT field.
 - Possess minimum of two (2) years' experience in NDT certification for each method, preferably in oil & gas fabrication.

FACILITIES & MAINTENANCE

Crane Coordinator

- Requirements:**
- Minimum SPM or any equivalent qualification with relevant competency certificates from Jabatan Keselamatan dan Kesihatan Pekerjaan
 - Possess a minimum of five (5) years working experience as a crane coordinator.
 - Possess knowledge of Crane Operation, Handling, Safety Course and able to troubleshoot and operate all kind of cranes.

Superintendent, Rigging

- Requirements:**
- Diploma or Certificate in any relevant engineering discipline from a recognised Higher Learning Institution.
 - Minimum ten (10) years of relevant working experience with at least five (5) years' experience in supervisory role.
 - Able to read all engineering related drawings, report preparation, well-versed in Permit to Working (PTW), Job Hazard Analysis (JHA), Magnetic Particle Inspection (MPI).

QHSE

HSE Engineer

- Requirements:**
- Shall possess a minimum Degree in Health, Safety & Environment or equivalent.
 - Certified as Safety & Health Officer from DOSH (Green Book Holder).
 - Shall as a minimum be a member and possess NIOSH Certificates or equivalent.
 - Have at least 8 years' experience in the oil and gas industry in managing Contractor's HSE and multi-disciplinary construction work with at least 2 years is in the offshore industry.
 - Shall have sound knowledge of underwater safety procedures.
 - Shall be fully conversant with all aspects of the operations including Saturation techniques.
 - Must be able to communicate in written and spoken English and Bahasa Malaysia.

Project QA/QC Manager

- Requirements:**
- Shall possess minimum degree in Engineering (Mechanical/Metallurgical/ Welding Engineering) or equivalent.
 - Certified as Lead Auditor.
 - Shall have at least minimum 15 years of experience in engineering and construction in offshore & onshore oil and gas upstream industry and minimum 8 years management experience in establishment, operation and maintenance of Quality Management System in accordance with ISO 9001:2015.
 - Knowledgeable in quality assurance and quality control in basic discipline such as structural, piping, mechanical, electrical, instrumentation and painting/coating in EPCC project.
 - Experience as Project QA/QC manager in similar capacity undertaking at least 1 project of Central Processing Platform (CPP) project not less than 10,000 MT.

Project HSE Manager

- Requirements:**
- Shall possess minimum diploma in science/Engineering or equivalent with additional professional qualifications in HSE.
 - Minimum 10 years of experience working in engineering, construction, installation & commissioning (EPIC) on oil & gas facilities onshore and offshore.
 - Minimum 8 years as certified Safety and Health Officer by National Institute of Occupational Safety and Health (NIOSH) or recognised institution.
 - Certified Safety and Health Officer by DOSH (Green book).
 - Working knowledge in Health, Safety and Environment Management Systems, Environmental Discharges, Incident Command System, Incident, HSE Auditing Techniques, HEMP.
 - Good knowledge of ISO 14001:2004 and OHSAS 18001.
 - Must be able to communicate in written and spoken English and Bahasa Malaysia.

BUSINESS ACQUISITION

Senior Manager, Business Development

- Requirements:**
- Graduate in Engineering/Master of Business Administration are preferred.
 - 10-15 years of Oil and Gas Industry with experience in T&E segment knowledge (good understanding of asset costs relative to offshore project operations and equipment commissioning, decommission, maintenance, and depreciation).
 - Good commercial knowledge and understand the market well in terms of competition and customers.
 - Project exposure in the entire region viz., SE Asia, India, Middle East.
 - Capable with consulting skill sets and a wide variety of work experience is preferred.
 - Strong interpersonal and communication skills, resourceful, good analytical & strategic thinker, expert negotiator with intuitive marketing ability and strong leadership qualities.

Lead Engineer, Process

- Requirements:**
- Degree in Chemical Engineering/equivalent from a recognised university by the Board of Engineers, Malaysia.
 - Registered with the Board of Engineers, Malaysia/Registered Professional Engineer with Practising Certificate will be an added advantage.
 - Minimum 8-10 years engineering design experience in similar capacity (projects for onshore and offshore oil & gas facilities).
 - Well-versed in relevant international design codes and Standard of International Oil Companies or certification bodies and process engineering technical software.
 - Possess project experiences in various types of contracts such EPIC, EPCC, PCC and PC will be an added advantage.
 - Possess good interpersonal skills and communication skills and able to liaise with various stakeholders both internally and externally, strong analytical skills, attention to details with good quality of leadership and passion in managing junior engineers.

Senior Estimator

- Requirements:**
- Degree in Engineering/Quantity Surveying/Accounting/Finance or Equivalent.
 - 3-5 years working experience in oil & gas industry especially in full EPIC project/offshore Transportation & installation (T&I)/ Deepwater.
 - Other additional experience in the oil and gas industry such as engineering, procurement, fabrication, or hook-up will also be considered.
 - Well verse with Microsoft Office with intermediate/advance use of MS Excel.
 - Mature, fit, self-starter, analytical mind, independent, proactive, good leadership, good communication skills and able to work under pressure, and occasionally long and irregular hours at the office.
 - Possess valid car driving license and international passport and willing to travel occasionally.

Senior Estimating Manager (Deepwater)

- Requirements:**
- Degree in Engineering/Quantity Surveying/Accounting/Finance or Equivalent.
 - 8-10 years of experience in oil & gas especially in Deepwater.
 - Other additional experience in the oil and gas industry such as engineering, procurement, fabrication, or hook-up will also be considered.
 - Experience in tendering, proposals, and estimating will be a significant advantage.
 - Well verse with Microsoft Office with intermediate/advance use of MS Excel.
 - Mature, fit, self-starter, analytical mind, independent, proactive, good leadership, good communication skills and able to work under pressure, and occasionally long and irregular hours at the office.
 - Possess valid car driving license and international passport and willing to travel occasionally.

Senior Project Engineer (Deepwater)

- Requirements:**
- Degree in engineering.
 - 5 years minimum experience in offshore installation and tenders (deepwater).
 - Require detailed planning, clear presentation and communication skills.
 - Understanding of the work execution methodology and ability to develop working schedule/sequence and method statements/PEP.
 - May require temporary relocation to alternate site locations (e.g. fabrication yard, offshore installation vessels, supplier/subcontractor's premises) at local and overseas premises possibly at short notice.

Senior Project Engineer (Non-SURF)

- Requirements:**
- Degree in engineering.
 - 5 years minimum experience in offshore installation and tenders.
 - Require detailed planning, clear presentation and communication skills.
 - Understanding of the work execution methodology and ability to develop working schedule/sequence and method statements/PEP.
 - May require temporary relocation to alternate site locations (e.g. fabrication yard, offshore installation vessels, supplier/subcontractor's premises) at local and overseas premises possibly at short notice.

OPERATIONS & MAINTENANCE SERVICES

Lead, Technical & Engineering Subsea/Engineering & Interface Lead

- Requirements:**
- Bachelor Degree (Hons) in engineering related field. Master degree would be added advantage.
 - 10-15 years' experience in subsea project development, execution and services area. Able to manage project/interface operations.
 - Proficient in Malay, English with good oral and written communication skills.
 - Possesses good interpersonal and organizational skills.
 - Good/extensive knowledge in Subsea Production & Maintenance field.
 - Resourceful & analytical with strong commitment in job.

Planning Engineer

- Requirements:**
- Bachelor Degree in engineering related field.
 - 3-7 years' project planning experience. Preferably have Subsea project experience.
 - Be familiar with construction norm and general offshore & onshore EPC projects and maintenance projects execution sequence.
 - Well versed in planning software such as Primavera P6, Microsoft Project.

SCM Executive/Project Secretary

- Requirements:**
- Bachelor Degree in any field.
 - 2-5 years' experience in SCM Project. Preferably have Subsea project experience.
 - Minimum 8 years working experience in the offshore oil and gas industry in similar capacity.
 - Familiar with Procurement and Subcontracting Plan/procedure.

ASSET MANAGEMENT

Specialist – Offshore Heavylift Cranes & Heavy Equipment

- Requirements:**
- Degree/Diploma in Mechanical Engineering
 - 10-15 years of experience in maintenance, inspections, troubleshooting of offshore heavy lift cranes, pipe lay equipment and winches.
 - Familiar with computerized control systems – PLCs.
 - Sound knowledge of rotating equipment, hydraulic controls & system and API requirements for rotating equipment.
 - Proven experience in inspections, repairs, maintenance and trouble shooting and 1000 TONS to 3500 TONS or above on Clyde, Huisman, ZPMC type offshore cranes.

RAPID PROJECT

Lead Commissioning Engineer/

Commissioning Engineer

- Requirements:**
- Minimum Diploma/Degree in Engineering or related field.
 - Minimum 10 years' experience in offshore and onshore oil and gas facilities, construction, project commissioning experience.
 - Able to communicate and implement HSE Management System at all level of employees within the organization.
 - Has proven interpersonal skills associated with managing a work force through construction and commissioning.

Field Engineer

- Requirements:**
- Diploma/Bachelor Degree in Engineering or related discipline.
 - Minimum 3-5 years of oil & gas/fabrication & construction experience.
 - Possess good communication skills both oral and written.
 - Knowledge in MS Office – Excel, Word & Power Point.
 - Knowledge and familiarity with shut down planning & coordination.

Mechanical Engineer

- Requirements:**
- Diploma/Bachelor's Degree in Engineering or related discipline.
 - Minimum 3-5 years of oil & gas/fabrication & construction experience.
 - Possess good communication skills both oral and written.
 - Knowledge in MS Office – Excel, Word & Power point.
 - Knowledge and familiar with P&ID, piping plant, isometrics, static equipment, rotating machineries, material handling equipment, pressure vessel and other miscellaneous equipment.

Piping Engineer

- Requirements:**
- Minimum Bachelor's Degree in Engineering or related discipline.
 - Minimum 3-5 years of Oil & Gas industry with at least 3 years working with an EPIC Contractor.
 - Able to communicate and implement HSE Management System at all level of employees within the organization.
 - Knowledge and familiarity with terms and conditions of contract.

QC Inspector

- Requirements:**
- Minimum CSWP 3.1 certification.
 - Minimum 3 to 5 years of working experience in Oil & Gas.
 - Able to communicate and implement HSE management System at all level of employees within the organization.
 - Knowledge and familiarity with International Codes and Standards and Client's Specification.

HR Manager

- Requirements:**
- Bachelor Degree of Human Resource Management or equivalent, and/or Professional Certificate of Human Resource Management.
 - Minimum 10 years in human resource with 3-5 years in managerial level.
 - Experience working in group of companies with over 1000 staff strength with diversity in business. MNC background would be highly recommended and an added advantage.
 - Knowledge and hands-on experience as a generalist in Human Resources process & function within an organization.
 - Strong communication and interpersonal skills.
 - Sound Information Technology skills and knowledge.

Admin Manager

- Requirements:**
- Degree in any discipline preferably in Business Administration.
 - Minimum of 8 years of relevant experience working in a Group level; or 2 years in Managerial capacity.
 - Good in interpersonal/communication skills and resourceful.
 - Possesses administration experience of overall scope of group administrative day-to-day activities, deliverables, schedule and communication.

Procurement Executive

- Requirements:**
- Minimum Diploma/Bachelor's Degree in Engineering/related discipline or equivalent.
 - Minimum 5 years of working experience as a purchaser/buyer in oil & gas industry.
 - Preferably involved in offshore projects and have vast experience in Mechanical & Equipment/Structural/E&I/Piping & Valves or related engineering packages.
 - Strong negotiation & communications skills.
 - Strong knowledge on SCM activities (pre-and post-award) and project coordination skills.

Technical Clerk

- Requirements:**
- Minimum certificate/Diploma in related discipline.
 - 2 years in experience in technical data entry in Oil & Gas industry.
 - Meticulous and attention to details.

GROUP FINANCE & STRATEGY

Senior Manager, Finance

- Requirements:**
- Degree in Accounting/Finance.
 - Minimum 12 years' experience in related field.
 - Proficient in MS Office application.
 - Knowledge in SAP, Costing reporting, and GST/Tax.
 - Possess professional certificate (ACCA, MIA, ICAEW).
 - Self-confident and able to work independently.
 - Able to adapt working in complex structure.
 - Strong analytical and problem-solving skills.
 - Intuitive and strong communication skills.
 - Service minded, with a solution-oriented mindset and pragmatic approach.
 - Ability to proactively look for and identify improvement solutions.
 - High level of attention to details required to ensure accuracy.

Assistant Manager, Corporate Finance & Investor Relations

- Requirements:**
- Degree in Accounting/Finance (MBA would be an advantage).
 - Minimum 7 years' experience in related field (specialisation in Banking sector).
 - Proficient in MS Office application.
 - Familiar and comfortable with the latest Finance Reporting Standards, Companies' Act, Take Over Code, Bursa's Listing Requirements & SC Guidelines.
 - Possess professional certificate (ACCA, MIA, ICAEW).
 - Self-confident and able to work independently.
 - Able to adapt working in complex structure.
 - Strong communication and presentation skills.
 - Ability to interpret, link and analyse information in order to understand cause and effect of an issue.

Assistant Manager, Finance

- Requirements:**
- Degree in Accounting/Finance.
 - Minimum 7 years' experience in related field.
 - Proficient in MS Office application.
 - Knowledge in SAP, Costing reporting, and GST/Tax.
 - Audit background is preferable (from a big audit firm)
 - Possess professional certificate (ACCA, MIA, ICAEW).
 - Self-confident and able to work independently.
 - Able to adapt working in complex structure.
 - Strong analytical, communication, and problem-solving skills.

Senior Executive, Finance

- Requirements:**
- Degree in Accounting/Finance.
 - Minimum 5 years' experience in related field.
 - Knowledge and familiar with accounting transaction/entry & Microsoft Office.
 - SAP, Costing reporting, and GST/Tax is an added advantage.
 - Audit background is preferable (from a big audit firm).
 - Possess professional certificate (ACCA, MIA, ICAEW).
 - Self-confident and able to work independently.
 - Able to adapt working in complex structure.

Executive, Finance

- Requirements:**
- Degree in Accounting/Finance.
 - Minimum 2 years' experience in related field.
 - Knowledge and familiar with accounting transaction/entry & Microsoft Office.
 - SAP & Costing reporting is an added advantage.
 - Self-confident and able to work independently.
 - Able to adapt working in complex structure.

CORPORATE

Executive, Group Internal Audit

- Requirements:**
- Degree in IT, Safety, Quality or any related field recognised by MQA.
 - Minimum 3 years' working experience in commercial areas.
 - Knowledge in Internal Audit.
 - Involved in process improvement and SOP.
 - Have worked in complex organization structure.
 - Self-confident and able to work independently.
 - High level of attention to details required to ensure accuracy.
 - Ability to observe and understand business processes.
 - Possess an appropriate combination of technical expertise such as auditing, finance, technology and investigation.

Senior Manager, Corporate Legal

- Requirements:**
- Degree in Law and possess Certificate of Legal Practice or equivalent.
 - Minimum 10 years' of working experience in legal firm or in-house legal department.
 - Exposure to the oil & gas industry would be an advantage.
 - Knowledge in banking/corporate law, and advising on various financial and commercial transaction including due diligence of various corporate exercises.
 - Exhibiting sound practical judgement.
 - Ability to work as a member of a multi-disciplinary team.
 - Must be articulate and possess good writing and analytical skills.
 - Good stress/conflict management skills and the ability to cope with multiple tasks.
 - Able to speak clearly, fluently, and convincingly and makes presentations with confidence.

GROUP SUPPLY CHAIN MANAGEMENT

Buyer - Instrument Package

- Requirements:**
- Degree in Engineering or related field, or 5 years similar working experience.
 - Minimum 3 years experience in oil and gas industry, preferably involved in offshore projects and with experience in handling field instrument package.
 - Strong negotiation and communication skills, pre and post